

CODE OF CONDUCT

YOUNG PLAYERS · SPECTATORS, PARENTS & GUARDIANS
 COACHES, MANAGERS & CLUB OFFICIALS · REFEREES



WHILE ON TOUR AT ESF25

YOUNG PLAYERS

- Always play your best for the benefit of the team
- Play by the rules and respect the referee
- Shake hands with the other team, win or lose
- Listen to what your coaches tell you.
 Understand they have to do what's best for the team
- Encourage your team mates
- Be polite and show respect to all players, coaches, spectators, officials and staff at the event, both at the playing venues and at Butlin's
- Never engage in offensive, insulting or abusive behaviour
- Remember that you are representing your club at all times while on tour, both at the playing venues and at Butlin's
- Talk to someone you trust or your team's Tour Welfare Contact if you're unhappy about anything
- Respect the facilities at the playing venues and at Butlin's



COACHES, MANAGERS AND CLUB OFFICIALS

- Play your part and support this Code of Conduct and The FA Code of Respect
- Stick to the rules and celebrate the spirit of the game
- Encourage fair play and high standards of behaviour
- Always respect the referee and encourage players to do the same
- Never enter the field of play without the referee's permission
- Be polite and show respect to all players, coaches, spectators, officials and staff, both at the playing venues and at Butlin's
- Never engage in, or tolerate offensive, insulting or abusive behaviour
- Be aware of the potential impact of bad language on others
- · Be gracious in victory and defeat
- Place the well-being, safety and enjoyment of each player above everything
- Work with others (e.g. ESF staff, first aiders, welfare officers) for each player's best interests
- Never tolerate any form of bullying
- Make yourself familiar with the ESF safeguarding policies at www.footballfestivals.co.uk and the FA's safeguarding practices at www.EnglandFootball.com
- Talk to your Tour Welfare Contact or ESF staff if you have any safeguarding concerns
- Respect the facilities at the playing venues and at Butlin's
- Respect the decisions taken by the event organisers

SPECTATORS, PARENTS AND GUARDIANS

- · Have fun, it's what we're here for!
- Be polite and show respect to all players, coaches, spectators, officials and staff at the event, both at the playing venues and at Butlin's
- Celebrate effort and good play from both sides
- Always respect the referee and coaches and encourage players to do the same
- Stay in the designated spectator areas
- When players make mistakes, offer them encouragement to try again next time
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour
- Be aware of the potential impact of bad language on others
- · Be gracious in victory and defeat
- Place the well-being, safety and enjoyment of each player above everything
- Make yourself familiar with the ESF safeguarding policies at www.footballfestivals.co.uk and the FA's safeguarding practices at www.EnglandFootball.com
- Talk to your Tour Welfare Contact or ESF staff if you have any safeguarding concerns
- Respect the facilities at the playing venues and at Butlin's
- Respect the decisions taken by the event organisers

REFEREES

- Respect the game, the competition and all participants
- Maintain your integrity and approach each game with a positive mindset
- Be knowledgeable of the laws of the game, regulations and tournament rules
- Set a positive personal example, by promoting good behaviour
- Embrace and emphasise the spirit of the game
- Never engage in, or tolerate offensive, insulting or abusive behaviour
- Be polite and show respect to all players, coaches, spectators and staff at the event, both at the playing venues and at Butlin's
- Submit prompt, accurate and concise reports of misconduct to the event organisers
- Apply the laws of the game, promoting positive actions and not tolerating actions that do not fit the image of the game
- Work with others (e.g. ESF staff, coaches, first aiders) for each player's best interests
- Make yourself familiar with the ESF safeguarding policies at www.footballfestivals.co.uk and the FA's safeguarding practices at www.EnglandFootball.com
- Respect the facilities at the playing venues and at Butlin's
- Respect the decisions taken by the event organisers



IF YOU **DON'T**FOLLOW THE CODE YOU MAY BE:

- · Required to meet a Welfare Officer
- Required to meet with ESF Events or Butlin's representatives
- Issued with a verbal warning, suspended or asked to leave the playing venue
- Not permitted to participate in or spectate future games at the event
- · Required to leave Butlin's without refund
- Not permitted to attend ESF Events festivals or Butlin's resorts in the future
- Reported to your Club or County/National Football Association
- Suspended or fined by the County FA/ National FA

IMPORTANT

In extreme cases of unacceptable behaviour by an individual or group from a team/club, ESF Events and the Management at Butlin's reserve the right to terminate attendance, whereby individuals, part or all of a team/club may be eliminated from the tournament and required to leave the playing venue and Butlin's, without refund. Clubs will be charged for any damages caused by members of their group.



